



TRAINING CALENDER

Prepared By:
Training Solution Department
2023/2024

ABOUT US

Our organization, **Everlasting business Solutions Ltd** is renowned for provision of dynamic, multilevel, high impact professional training and consulting solutions, cutting across both private and public sector organizations. Our penchant for qualitative service delivery is geared towards meeting and exceeding the corporate needs of organizations served by us.

Our training services are designed to:

- Bring about major improvements in organizational performance
- Boost productivity
- Build confidence
- Impact specific skills
- Enhance staff professionalism
- speed up the rate of change and adaptation to dynamic business world
- reinforce application of new knowledge
- equip staff members to deal with new challenges and
- ensure your organization acquires the tools it needs to excel in a rapidly changing environment

Our trainers and consultants are experts in their fields, having attained professional proficiency for impeccable training facilitation in corporate environment, coupled with relevant postgraduate (Masters and PhD) and professional qualifications. These are in addition to their broad experience in training/capacity building programs to take account of special needs of corporate entities in leading, emerging and developing economies, while delivering high quality solutions, informed by the latest research.

We have continuously used international benchmarks in our engagements in projects, programs, training and consulting services funded by corporate and international organizations including:

- USAID,
- Donor organizations,
- Central Banks
- Government Departments and
- Private and Third Sector Organizations.

We strongly believe in the triple “T” approach for changing systems:

1. Train Individuals mindset,
2. Turnaround the Teams and
3. Transform Organization working culture

OUR CALENDER FOR TRAINING PROGRAMMES FOR 2023/2024

| <u>CODE</u> | <u>MANAGEMENT PROGRAMMES</u> | <u>DATES</u> |
|--------------------|--|--|
| MP001 | Executive Leadership and Management Program | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| MP002 | Professional Business and Corporate Etiquette | 15-26 May, 12-23 Jun, 19-30 Jun, 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP003 | Public Administration Management | 17-28 Apr, 15-26 May, 12-23June, 7-18 Aug, 16-27 Oct, 13-24 Nov,2023 4-15 Mar, 8-19 Apr, 15-26 Jul,12-23 Aug, 2-13 Sep, 7-18 Oct, 18-29 Nov,2024 |
| MP004 | Organizational Performance Management And Effectiveness | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| MP005 | Public Management And Corporate Governance | 5-16 Jun, 3-14 July, 9-20 Oct, 13-24 Nov, 4-15Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 7-18 Oct , 18-29 Nov, 2-13 Dec 2024 |
| MP006 | Strategic Management and Corporate Governance | 15-26 May, 12-23 Jun, 19-30 Jun, 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP007 | Strategic Leadership Management | 13-24 Nov,2023 4-15 Mar, 8-19 Apr, 15-26 Jul,12-23 Aug, 2-13 Sep, 7-18 Oct, 18-29 Nov,2024 |
| MP008 | Stress and office Management Skills for Effective Administration | 5-16 Jun, 3-14 July, 9-20 Oct, 13-24 Nov, 4-15Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 7-18 Oct , 18-29 Nov, 2-13 Dec 2024 |
| MP009 | Public Policy Analysis And Evaluation | 15-26 May, 12-23 Jun, 19-30 Jun, 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP010 | Policy Formulation Implementation and Analysis | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP011 | Advanced Management & Policy Development | 5-16 Jun, 3-14 July, 9-20 Oct, 13-24 Nov, 4-15Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 7-18 Oct , 18-29 Nov, 2-13 Dec 2024 |
| MP012 | Organizational Change And Development Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP013 | Conflict Management And Resolution Strategy | 15-26 May, 12-23 Jun, 19-30 Jun, 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP014 | Public Management And Resolution Strategy | 5-16 Jun, 3-14 July, 9-20 Oct, 13-24 Nov, 4-15Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 7-18 Oct , 18-29 Nov, 2-13 Dec 2024 |
| MP015 | Planning And Organization Strategy For Public Sector Management | 15-26 May, 12-23 Jun, 19-30 Jun, 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP016 | Effective NGO Leadership And Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP017 | Effective Report Writing and Presentation Skills | 15-26 May, 12-23 Jun, 19-30 Jun, 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP018 | Industrial Relation Management | 5-16 Jun, 3-14 July, 9-20 Oct, 13-24 Nov, 4-15Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 7-18 Oct , 18-29 Nov, 2-13 Dec 2024 |

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| MP019 | International Protocol and Etiquette Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP020 | Public Debt Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP021 | Strategic Workforce Planning Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP022 | Advanced Leadership for Senior Executives | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| MP023 | Strategic Management for Women in Leadership | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP024 | Strategy and Balanced Scorecard Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP025 | Results Based Management (RBM) | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP026 | Advisory and Consultancy Skills | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| MP027 | Advanced Research Design and Presentation Skills – SPSS Applications | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP028 | Social Policy Development and Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| MP029 | Organizational Development for Advisors and Consultants | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP030 | Women Leadership and Emerging Democracies | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| MP031 | Managing Agricultural Research Centres | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP032 | Managing Energy Infrastructure Projects | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP033 | Policy Development, Monitoring and Evaluation | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP034 | Managing Rural Electrification Projects | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP035 | Research and Presentation Skills | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP036 | Managing Renewable Energy Resources | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| MP037 | Energy Market Analysis and Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| MP038 | Managing Water Infrastructure Projects | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |

| <u>CODE</u> | <u>PROJECT MANAGEMENT PROGRAMMES</u> | <u>DATES</u> |
|--------------------|--|--|
| PM001 | Project Analysis Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PM002 | Project Management For Donor Funded Project | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM003 | Project and Environmental Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM004 | Monitoring and Evaluation Of Development Project | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

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| PM005 | Finance And Project Management For NGOs | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PM006 | Project Planning, Monitoring and Evaluation | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM007 | Advanced Diploma In Project Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM008 | Project Management Information System | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM009 | Management And Implementation Of Development Project | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PM010 | Participatory Project Monitoring & Evaluation (PPME) | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM011 | Project Management For Engineers | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PM012 | Computerized Project Management and Implementation | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM013 | Implementing Electronic Document and Records Management Project | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PM014 | Project Management (Sourcing For Funds) | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM015 | Project Finance For Projects | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PM016 | Managing Large Public Information Technology Project | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM017 | Monitoring and Evaluation of Development Programmes and Projects | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PM018 | Project Planning and Analysis | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM019 | Enterprise Resource Planning (ERP) and Project Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PM020 | Strategic Project Management Programme | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM021 | Project Design Identification, Preparation Appraisal and Negotiations | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PM022 | Operational Project Planning | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM023 | Project Performance Indicators: Monitoring and Evaluation | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PM024 | Value for Money (VFM) Auditing for Projects | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM025 | Project Budgeting and Cost Control | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PM026 | Project Team Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM027 | Project Management and Gender Mainstreaming | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PM028 | Advanced Project Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

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| PM029 | Project Contracts and Consortium Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PM030 | Managing Project for Municipal Service Delivery | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM031 | Project Governance Programme | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PM032 | Design and Implementation of Monitoring and Evaluation Systems | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM033 | Managing Housing and Urban Development Project | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PM034 | Managing Transport Infrastructure Project | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM035 | Projects Finance and Disbursement -Donor funded Projects | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PM036 | Project Management & Leadership Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| PM037 | Project Finance Modeling | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PM038 | Advanced Computerized Project Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

| <u>CODE</u> | <u>HUMAN RESOURCE MANAGEMENT PROGRAMMES</u> | <u>DATES</u> |
|--------------------|--|--|
| HRM001 | Human Resource Management and Development | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HRM002 | Management Of Training Function (MTF) | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM003 | Training In Psychology. Guidance & Counseling Techniques | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HRM004 | Effective Reward Management for employees performance | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM006 | Advanced Training Of Trainers (TOT) | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HRM007 | Senior Management Development Programme | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM008 | Pension And Social Security Planning & Administration | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HRM009 | Performance Management And Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM010 | Advanced Human Resources And Performance Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HRM011 | Strategic Protocol And Public Relations Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM012 | Dispute Resolutions, Conciliation, Mediation And Arbitration | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HRM013 | Performance And Results Oriented Management in the Public Sector | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM014 | Modernizing The Human Resources Function | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |

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| HRM015 | Performance Audit In The Public Sector | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM016 | Results Based Leadership For Local Government Officers | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HRM017 | Advanced Senior Management Skills Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM018 | Fund Raising And Events Planning Technique | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HRM019 | Managing And Leading Strategic Change | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM020 | Successful Committee Skills | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HRM021 | Customer Relations Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM022 | Marketing And Public Relations Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HRM023 | Operation Risk Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM024 | Local And District Government Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HRM025 | Public Relations And Fund Raising Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM026 | Advanced Human Resource Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HRM027 | Strategic Human Resource Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM028 | Advanced Labour Relations and Conflict Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HRM029 | Work Place HIV/AIDS Management Systems | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM030 | Advanced Human Resource Planning and Recruitment Strategies | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HRM031 | Employee Benefit and Welfare Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM032 | Managing the Training Function | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HRM033 | Advanced Training and Facilitation Skills | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM034 | Advanced Public Relations and Customer Care | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HRM035 | Computerized Human Resource Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM036 | Pension Fund Management | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HRM037 | Advanced Public Relations and Protocol Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM038 | Skills Auditing and Training Needs Analysis for Human Resource Managers | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HRM039 | Advanced Records Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HRM040 | Advanced Human Resource Planning for Senior Managers | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |

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| HRM041 | Performance Based HRM | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
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| <u>CODE</u> | <u>FINANCIAL MANAGEMENT PROGRAMMES</u> | <u>DATES</u> |
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| FM001 | Strategic Management Accounting | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM002 | Financial Management Of Donor Funded Project | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM003 | Financial Management and Budgeting | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM004 | Accounting For Non Financial Managers | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM005 | Financial Management For Public Sector Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM006 | Budgetary And Public Expenditure Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM007 | Management Of Internal Audit Function | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM008 | Credit Management And Administration | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM009 | Management Of Foreign Aid (World Bank ADB Funded Project) | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM010 | Credit and Debt Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM011 | Fraud Detection Prevention and Control | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM012 | Diploma In Computerized Financial Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM013 | National Management Accounting | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM014 | Advanced Diploma In Financial Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM015 | Quick Book Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM016 | Cash Management & Bank Reconciliation For Finance & Accounting Officers | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM017 | Fund Raising And Money Management Strategies | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM018 | Budgeting For Local Government Offices | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM019 | Effective Budgeting For Department Staff and Ministries | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM020 | Effective Cost Performance | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM021 | Risk Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM022 | Fixed Assets Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

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| | | |
|--------------|---|--|
| FM023 | Tax Planning And Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM024 | Reforms And Management Of Reformed Institution | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM025 | Advanced Budgetary Financial Control | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM026 | Budgeting Accountability in Local Government | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM027 | Financial Management, Budgetary and Investment Planning for Utilities | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM028 | Tariff Planning and Structuring | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM029 | Municipal Finance and Budgeting Systems | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM030 | Advanced Forensic and Computer Auditing | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM031 | Advanced Credit Risk Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM032 | Internal and External Debt Management Program | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM033 | Development and Management of Economic Empowerment Policies | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM034 | Financial Modeling in Excel | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM035 | International Trade and Finance | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM036 | Advanced Project Finance and Financial Modeling Techniques | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM037 | Economic Policy Research Methods and Analysis | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM038 | Advanced Budgeting and Investment Planning | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM039 | Asset and Liability Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM040 | Advanced Financial Statement Analysis | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM041 | SPSS for Economic Planning and Analysis | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM042 | Advanced Internal Auditing | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM043 | Fraud Auditing and Financial Accounting | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| FM044 | Treasury Management Programme | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| FM045 | Statistical Analysis for Economic Planners | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| FM046 | International Financial Reporting Standard (IFRS) | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

| <u>CODE</u> | <u>RURAL & AGRICULTURAL PROGRAMMES</u> | <u>DATES</u> |
|--------------------|--|--|
| RA001 | Strategic Rural Development Management (SRDM) | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| RA002 | Agricultural Extension and Extension Techniques | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| RA003 | Rural Agribusiness Development and Extension Techniques | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| RA004 | Rural Cooperative Techniques and Marketing | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| RA005 | Rural Micro-Credit Management | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| RA006 | Advanced Diploma in Rural Development and Extension Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

| <u>CODE</u> | <u>ENVIRONMENTAL PROGRAMMES</u> | <u>DATES</u> |
|--------------------|---|--|
| EV001 | Natural Resources Management and Sustainability | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| EV002 | Environmental Management and Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| EV003 | Environmental Impact Assessment (EIA) | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| EV004 | Sanitation and Pollution Control | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| EV005 | Water Sanitation Planning and Management | 9-20 Oct, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| EV006 | Sustainable Irrigation Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| EV007 | Geographic Information System Management (GIS) | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |

| <u>CODE</u> | <u>HEALTH MANAGEMENT PROGRAMMES</u> | <u>DATES</u> |
|--------------------|---|--|
| HM001 | Public Health Service Management and Administration | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HM002 | Management of Public Health Reform | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HM003 | Disaster Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HM004 | Palliative Care for HIV/AIDS Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| HM005 | HIV/AIDS Treatment | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |

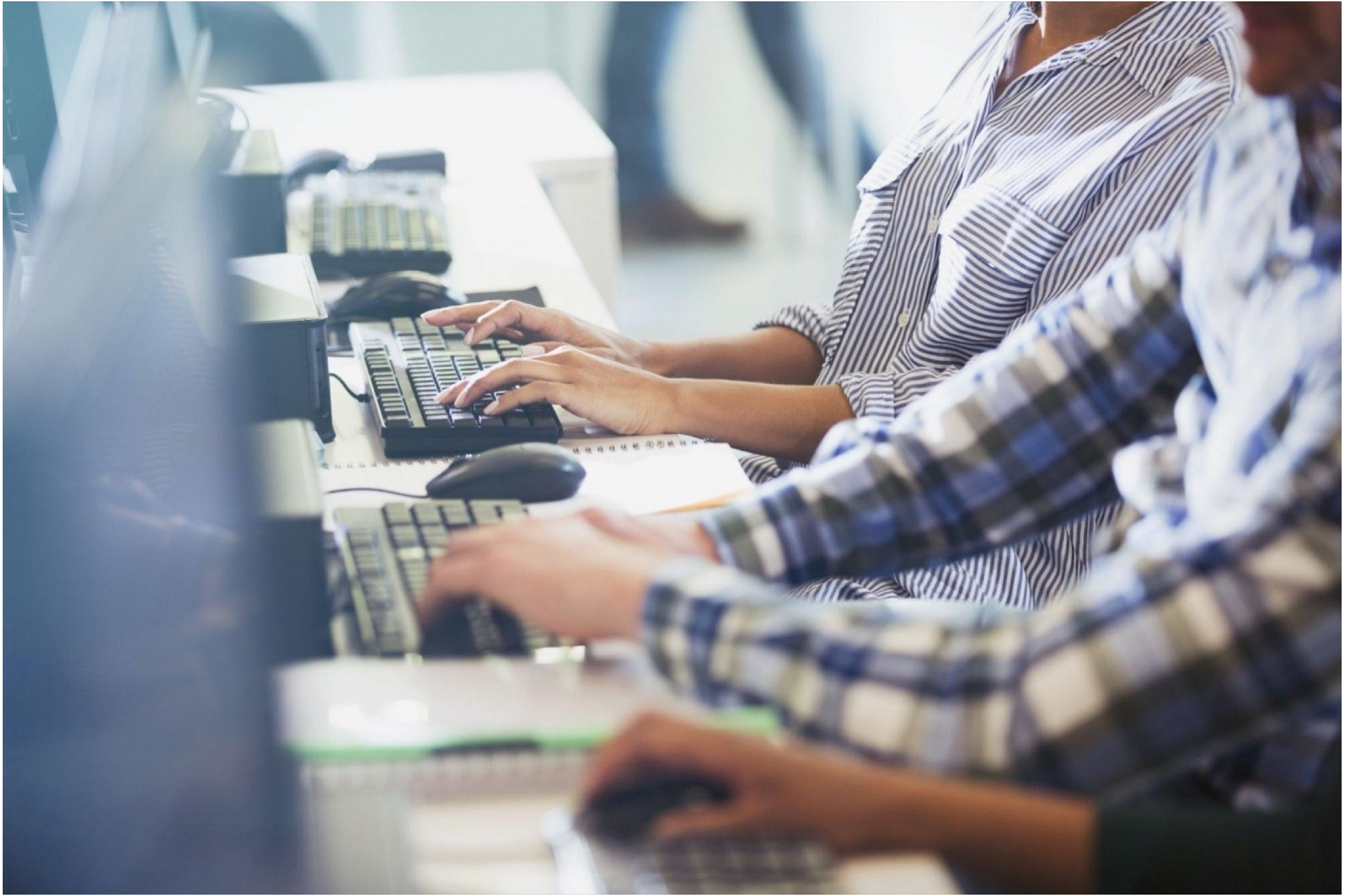
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|--------------|--|---|
| HM006 | Advocacy. Communication & Behavioral Change (HIV/AIDS) | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| HM007 | Occupation Health and Safety Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HM008 | Diploma in Disaster Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| HM009 | Managing Sustainable Primary Health Care | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HM010 | Advance Leadership Strategies for Health Care Executives | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| HM011 | Monitoring & Valuation of HIV and AIDS Programmes | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| HM012 | Environmental Health Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| HM013 | Hospital Waste Management | 9-20 Oct, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| HM014 | Human Resources Planning for Hospital Personnel | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| HM015 | Management Development Skills for Health Officers | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |

| <u>CODE</u> | <u>GENDER MANAGEMENT</u> | <u>DATES</u> |
|--------------------|---|--|
| GM001 | Gender Issues For Sustainable Development and Poverty Alleviation | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| GM002 | HIV/ AIDS in Gender Research Project | 14-25 Aug,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GM003 | Training the Gender Trainer | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| GM004 | Women Empowerment Gender Issues and Sustainable Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GM005 | Gender Mainstreaming in Public Services Management. | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| GM006 | Gender Advocacy. Networking and Strategy Management. | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| GM007 | Gender Budgeting and Strategic Planning | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |

| <u>CODE</u> | <u>PROCUREMENT MANAGEMENT PROGRAMME</u> | <u>DATES</u> |
|--------------------|--|---|
| PL001 | Stores and Inventory Management | 9-20 Oct, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PL002 | Goods and Equipment Procurement | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| PL003 | Tendering For Public Procurement | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PL004 | Procurement For Organizational Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| PL005 | Logistic. Material And Procurement Management | 9-20 Oct, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PL006 | Diploma In Purchasing Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| PL007 | Contract Management Planning | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PL008 | E- Procurement | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| PL009 | Public Sector Procurement Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PL010 | Advanced Supply Chain Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| PL011 | Bid Opening, Evaluation, Award of Contract and Contract Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PL012 | Procurement of Goods and Services | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| PL013 | Selection of Consultants for Projects and Service Contracts | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| PL014 | Procurement for Donor Funded Projects | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| PL015 | Tendering and Evaluation Management Course | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |

| <u>CODE</u> | <u>MARKETING MANAGEMENT</u> | <u>DATES</u> |
|--------------------|--|---|
| MM001 | Strategic Marketing Management | 13-24 Nov, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| MM002 | International Marketing Strategy | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| MM003 | Agricultural Produce Marketing and Export Strategy | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| MM004 | Diploma in Public Relations and Customer Care. | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| MM005 | Innovation. Entrepreneurship and Sales Management. | 9-20 Oct, 4-15 Dec,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| MM006 | Quality Customer Service Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| MM007 | SME Development and Management | 6-17 Nov, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| MM008 | Sales and Marketing Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, |
| MMP09 | Digital Marketing | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |



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| <u>CODE</u> | <u>TOURISM MANAGEMENT COURSES</u> | <u>DATES</u> |
|--------------------|---|--|
| TM001 | Heritage and Museum Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| TM002 | Sustainable Tourism Management and Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TM003 | Tourism, Leisure Management & Development | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| TM004 | Tourism & Hotel Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TM005 | E-Tourism Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| TM006 | Eco- Tourism Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TM007 | Sustainable Tourism in Protected Areas | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| TM008 | Policy Development for Sustainable Tourism | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TM009 | Human Resources Management in Tourism & Hospitality | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |

| <u>CODE</u> | <u>INFORMATION MANAGEMENT COURSES</u> | <u>DATES</u> |
|--------------------|--|--|
| IM001 | Strategic Record and Information Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| IM002 | Computer Programme for Executive Assistants | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| IM003 | System Analyses and Design | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| IM004 | Computer Skills for Data Record Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| IM005 | E – Government | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| IM006 | Information Education & Communication (IEC) Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

| CODE | COMPUTER APPLICATION COURSES | DATES |
|--------------|---|--|
| CDM01 | Computerized Applications in Project Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| CD02 | Computerized Applications for Monitoring and Evaluation | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CD03 | Computerized Financial Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| CD04 | PC Hardware and Software Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CD05 | Computerized Applications in Finance and Accounting | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| CD06 | Computer Applications for Managers | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CD07 | Computerized Draughting using auto CAD | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| CD08 | 3 Dimension Design using auto CAD | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CD09 | Web Design and Advanced Desktop Publishing | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| CD10 | ICT Policy and Standardisation Programme | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CD11 | Web Design and Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| CD13 | Computer Networking Administration | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

| CODE | TRANSPORT MANAGEMENT COURSES | DATES |
|-------------|---|--|
| TR01 | Transportation Management System | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| TR02 | Environmental Programme for Road Maintenance Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TR03 | Transport Logistic Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| TR04 | Transport Investment & Operations Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TR05 | Modern Port Management & Reform | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| TR06 | Fleet Planning Maintenance & Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TR07 | Management Skills Development for Procurement & Transport Officers. | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| TR08 | Transport Economics & Analysis | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TR09 | Procurement & Selection of consultants (World Bank) | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |

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| <u>CODE</u> | <u>GOVERNANCE & PUBLIC ADMINISTRATION COURSES</u> | <u>DATES</u> |
|--------------------|--|--|
| GD01 | Disarmament, Demobilization and Reintegration Programmes | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| GD02 | Good Governance In Post –Conflict Societies | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GD03 | Human Rights Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| GD04 | International Mediation | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GD05 | Legislative Drafting | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| GD06 | Parliamentary Administration Skills Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GD07 | Institutional Development and Governance | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| GD08 | Budget, Management and Accountability in the Public Sector | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GD09 | Public Budget Process Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| GD10 | Archival and Documentation Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GD11 | Diploma in Community Leadership | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| GD12 | Ethnics and Corruption in the Public Sector | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GD13 | Management of Contracts and Conflict Resolution in PPP's | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| GD14 | Project Design and Contact Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GD15 | Pension Fund Reform and Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| GD16 | Research, Monitoring and Evaluation in the Public Sector | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GD17 | Local Government Leadership Development Programme | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| GD18 | Economic Analysis in the Public Sector | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GD19 | Local Government Investment Project Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| GD20 | Public Sector Performance Management Systems | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| GD21 | Managing Public Health Projects | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |

| <u>CODE</u> | <u>SECRETARIAL & ADMINISTRATIVE COURSES</u> | <u>DATES</u> |
|--------------------|--|--|
| SC-01 | Modern office skills for Executive Secretarial and Administration Assistants | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| SC-02 | Advance Office Management and Administration for PAs/Secretaries | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

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| SC-03 | Management of Meeting for Executive Personnel and Administrative Staff | 23 Jan-3 Feb,6-17Mar,1-12 May, 3-14 Jul,4-15,14-25 Aug, 4-15 Sep, Oct 2-13,20-30Nov |
| SC-04 | Reporting Writing and Minute Taking for Secretaries and Personal Assistants | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| SC-05 | Data and Records Management Programme | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| SC-06 | Management Development Programme for Secretaries & Office Administrators | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| SC-07 | Office Management Practice for Office Administrators | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| SC-08 | The Executive Secretary Course | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| SC-09 | Professional Executive Secretaries and Administrators Programme | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| SC-10 | Advanced Information and Communication Skills | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| SC-11 | Protocol and Public Relations Management Programme | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| SC-12 | Advanced Computer Skills for Secretaries | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| SC-13 | Basic Project Management for Secretaries | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| SC-14 | Executive Customer Care and Public Relations | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| SC-15 | Advanced Office Management and Procedures | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |

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| SC-16 | Advanced Executive Secretaries | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| SC-17 | Advanced Public Relations and Customer Care for Secretaries | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| SC-18 | Management Development for Executives Assistants | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| SC-19 | Computer Skills for Secretaries and Office Administrators | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |

| <u>CODE</u> | <u>TELECOMMUNICATIONS MANAGEMENT COURSES</u> | <u>DATES</u> |
|--------------------|--|--|
| TC001 | Wirelesses. Rural Telecommunication Systems Planning | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| TC002 | Computerized Records Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TC003 | Fundamentals Of Telecommunication | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| TC004 | Design and Maintenance of Internet and Internet Services | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TC005 | Information and Communication Technologies Management In Public Sector | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| TC006 | Management Development Skills for Communications Sector Personnel | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TC007 | Effective Media Communication | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| TC008 | Advanced Computer Application For Senior Managers | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TC009 | Advanced Computerized Records Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| TC010 | Management Of Information Systems | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| TC011 | Corporate Communication Protocol & Public Relations | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| TC012 | Costing of Telecommunications Network and Services | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

| <u>CODE</u> | <u>ENGINEERING MANAGEMENT PROGRAMMES</u> | <u>DATES</u> |
|--------------------|---|--|
| ENG01 | Power Transmission and Distribution System | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| ENG02 | Power Control Systems | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| ENG03 | Switch Gear and Protective Equipment | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |

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| ENG04 | Electrical Safety Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| ENG05 | Trouble Shooting and Fault Finding Techniques | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| ENG06 | Electrical Maintenance Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| ENG07 | Electrical Power Systems (E. P .S) | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| ENG08 | Electrical Lighting Technology | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| ENG09 | Process Control Drives and Automation | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| ENG10 | Electrical Machines Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| ENG11 | Energy Management And Conservation | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| ENG12 | Management Development Programme For Engineers | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |

| CODE | BANKING AND FINANCE PROGRAMMES | DATES |
|--------------|---|--|
| BF-01 | Credit Skills in Private Banking | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| BF-02 | Risk and Portfolio Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| BF-03 | Theory and Practice of Monetary Policy | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| BF04 | Fundamentals of Banking Supervision | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| BF-05 | Preventing, Detecting and Control of Fraud in the Banking Sector | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| BF-06 | Credit, Operational, Treasury and Risk Management Training Course | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| BF-07 | Credit Management, Money Laundering and Bank Identity Fraud | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| BF-08 | Effective Banking Operations Course | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| BF-09 | Money and Banking Course | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| BF-10 | Customers Service Management in Banking 12-16 | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| BF-11 | Bank Branch Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| BF-12 | Credit Skills in Private Banking | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| BF-13 | Supervision of Bank & Financial Institutions | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| BF-14 | Human Resources Management and Corporate Social Responsibility | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |

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| CODE | CAPITAL MARKET PROGRAMMES | DATES |
|---------------|--|--|
| CPM-1 | Capital Market Operations | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| CPM-2 | Capital Market Regulation and Compliance | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CPM-3 | Supervision and Regulation of the Capital Market | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| CPM-4 | Forensic Auditing | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CPM-5 | Fundamentals of Securities Market | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| CPM-6 | Management of Stock Brokers | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CPM-7 | Corporate Governance and Strategic Management in the Securities Market | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| CPM-8 | The Stock Market, Credit and Capital Formation | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| CPM-9 | Globalization, International Finance and Capital Market | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CPM-10 | Handling Fraud, Manipulation and Market Abuse in the Capital Market | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| CPM-11 | Financial Management in Securities Market | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CPM-12 | Capital Market and Money Laundering | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| CPM-13 | Advanced Corporate Governance Programme | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CPM-14 | Institutional Reforms and Management | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| CPM-15 | Advanced Strategic and Change Management | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CPM-16 | Institutional Design of Regulatory Authorities | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |
| CPM-17 | Advanced Leadership for Senior Executives | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CPM-18 | Strategic Management for Women in Leadership | 11-22 Sept, 2023 11-22 Mar, 15-25 Apr, 3-14 Jun, 5-16 Aug, 7-18 Oct, 4-15 Nov, 2024 |
| CPM-19 | Strategy and Balanced Scorecard Development | 14-25 Aug, 6-17 Nov,2023 8-19 Jan, 4-15 Mar, 6-17 May, 8-19 Jul, 9-20 Sep, 13-24 Nov, 2024 |
| CPM-20 | Market Analysis and Management | 9-20 Oct, 13-24 Nov,2023 8-19 Jan, 18-29 March, 10-21 June, 5-16 Aug, 18-29 Nov,2024 |

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- Arusha, Mwanza, Kilimanjaro, Tanga, Zanzibar and Dar es Salaam in Tanzania,
- Boston and Los Angels in USA,
- London and Manchester (UK),
- Nairobi and Mombasa in Kenya,
- Kumasi, Ghana,
- Singapore and Malaysia
- Kigali (Rwanda), Kampala, Entebbe (Uganda), Addis Ababa (Ethiopia)
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